GOVERNMENT OF INDIA
PETROLEUM AND NATURAL GAS
LOK SABHA

UNSTARRED QUESTION NO:2478
ANSWERED ON:15.03.2007
EXPERTS IN CRUDE OIL PRODUCTION
Vijay Krishna Shri

Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

(a) Whether experts in the field of crude oil production in public sector oil companies are declining;

(b) If so, the details thereof and the reasons therefor; and

(c) the steps taken by the Government in this regard?

Answer

MINISTER OF STATE IN THE MINISTRY OF PETROLEUM & NATURAL GAS (SHRI DINSHA PATEL)

(a) & (b) Yes, Sir. 422 employees have resigned from ONGC during last 2 years, quoting personal reasons or domestic problems.

(c) In order to retain their employees, public sector oil companies have taken the following steps:-

(i) Fast track career growth opportunities for talented employees.

(ii) Introduction of awards/ rewards schemes.

(iii) Counselling, mentoring and nurturing of performing executives as well as developing new competencies and capabilities.

(iv) Providing opportunities for involvement in decision making.